

5M/COM-302 Syllabus-2023

2025

(Nov-Dec)

FYUP : 5th Semester Examination

MAJOR

COMMERCE

(Human Resource Management)

COM-302

Marks : 75

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. What do you understand by Human Resource Management? Explain its significance in the organizations in the present context. 5+10=15

Or

Define manpower planning. Highlight the steps involved in manpower planning. 5+10=15

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(Turn Over)

(2)

2. Explain the concepts of job description and job specification. How do they complement job analysis? $5+5+5=15$

Or

Highlight the steps involved in identifying the training needs of the employees in an organization. 15

3. Explain in detail any three modern techniques of performance appraisal. $5+5+5=15$

Or

What do you understand by compensation management? Citing relevant examples, differentiate between wages, incentives and fringe benefits. $6+9=15$

4. Write short notes on any *two* of the following highlighting their salient features : $7\frac{1}{2}\times 2=15$

(a) The Occupational Safety, Health and Working Conditions Code, 2020

(b) The Code on Social Security, 2020

(c) The Industrial Relations Code, 2020

(3)

5. Highlight the contemporary issues and challenges of HRM. Give appropriate suggestions to tackle the issues and challenges of Human Resource Management in a modern organization. $7\frac{1}{2}+7\frac{1}{2}=15$

Or

Explain the concept of human resource information system. Highlight its features and explain its significance. $5+5+5=15$
